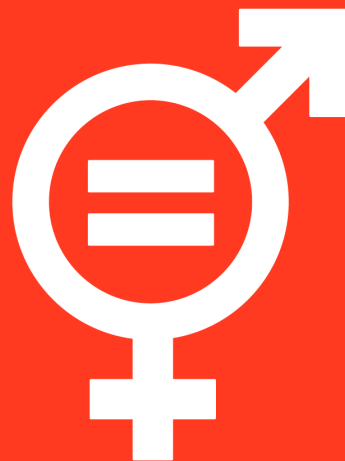


SDG REPORT

Rajamangala University of Technology

Phra Nakhon **2024**

5 GENDER EQUALITY



- Promoting Equal Educational Opportunities: The Foundation for an Equitable Future
- Providing Platforms for Talent: A Stage for Recognition and Confidence-Building
- Transparent and Fair Administration: The Unseen but Crucial Mechanism



Promoting Equal Educational Opportunities: The Foundation for an Equitable Future

The gender-neutral admission policy for the 2024 academic year is more than just an administrative process; it is the first gateway to establishing equality at a structural level. By not setting gender-based quotas or conditions for admission into faculties that might have been stereotypically viewed as male-dominated, such as the Faculty of Engineering or the Faculty of Architecture, and conversely, being fully open in faculties traditionally associated with women, like the Faculty of Home Economics Technology, the university is actively dismantling ideological barriers and fostering diversity across all fields of study.

This policy directly contributes to creating a new generation of graduates with an open-minded perspective, accustomed to working collaboratively with people of all genders in an equitable environment. Upon entering the workforce, they will carry this culture of respect and equality into their organizations and the wider society. This is how equality is established from the ground up, creating a long-term, positive impact.



Providing Platforms for Talent: A Stage for Recognition and Confidence-Building

The activities organized by the university are not merely for entertainment; they are key tools for building confidence and instilling an acceptance of diversity.

- "RMUTP SINGING CONTEST 2024": The clear separation of male and female competition categories holds a significance that goes beyond mere gender categorization. It ensures that there is a space and an opportunity for everyone to compete fairly. This allows students to showcase their abilities to the fullest without concern for being compared across physical differences and results in winners from both genders, thereby promoting diverse role models.



- "RMUTP Awards 2024" (Student Ambassador Contest): Having a variety of titles such as MISS RMUTP, MISTER RMUTP, CUTE GIRL, and CUTE BOY sends a clear message that the university values various forms of personality and ability, not confined to a single standard of beauty or talent. This event allows students to present their authentic selves, build self-esteem, and learn to appreciate the differences in others—a crucial skill for living together in society.





Transparent and Fair Administration: The Unseen but Crucial Mechanism

Although an internal matter, achieving a high score on the Integrity and Transparency Assessment (ITA) is an intangible yet essential foundation that directly impacts the sense of security and equality among all staff and students.

- The Link to Gender Equality: A transparent administrative system means having clear, auditable criteria for performance evaluation, promotion, and rewards. This helps reduce gender bias that may be latent in the decisions of executives or committees. It assures all personnel that career advancement is genuinely based on merit and performance, not on gender.

- Building an Organizational Culture: A high ITA score sends a powerful signal throughout the organization that "fairness" is a core value. This fosters an atmosphere of trust, reduces conflicts, and makes everyone feel like an integral part of the institution. Such an environment enables female students and staff to realize their full potential without